

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, December 21, 2015

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Krog, Pesko, Rodewald, Rose, and Student Liaison. Arrived after Roll Call: Willett. Absent: Marlenga. Administration present: Morgan, Theder, Hoogland, and Scholz. Others: Staff members, community members, and Price Co. Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - None
- V. Administrative and Committee Reports
  - A. Principal Report - PES
    1. November Students of the Month were Emily Lamy (grade 2) and Winter Edberg (grade 3).
    2. Elementary Christmas concerts went very well. Speakers have been upgraded and greatly improved the quality of sound.
  - B. Principal Report - PhMS/PHS
    1. November Students of the Month at the middle school were Emma Tingo (Grade 6), Alyssa Huffman (Grade 7), Megan Otto (Grade 8); and at the high school were Marie Harrington (Grade 9) and Heather Williams (Grade 12).
  - C. Pupil Services Report
    1. Beth Klepac, one of our paraprofessionals, was recently recognized at the State Transition Conference with the Wisconsin Statewide Transition Outstanding Family Member Award.
    2. Rebecca Macholl and Rebecca Anderson, school guidance counselors, introduced Academic and Career Planning (ACP). This is a state initiative directed at "empowering all students to travel the road to adulthood through education and training to career". An ACP team will be created and will work to identify where the District is meeting the requirements of the initiative and what needs to be implemented. The initiative includes a higher level of student responsibility. The deadline for having ACP in place is the 2017-18 school year.
    3. Discussion was held about community concerns with the at-risk survey requested by the Price County Mental Health Coalition. Board direction to the pupil services director was to reissue a letter to parents with clarification on the purpose and use of the survey and allow sufficient response time.
  - D. Superintendent Report
    1. The Leadership Communication Team met December 2nd. Majority of the discussion time was spent on the additional compensation process and creating a culture/climate activity for 2015-16.

2. Superintendent Morgan attended the SLATE Conference for the second year. This conference focuses on technology and the classroom. He would like to see Phillips have a team attend this conference each year.
  3. Superintendent Morgan attended the Wisconsin Economic Summit. Much of the content related to connections in the school community. There is concern for the 10-20 years in northern Wisconsin with population density being unable to keep up with business need.
  4. The preparation work on the school forest outdoor classroom and renovations necessary to be able to host sectional cross country meets is moving forward. A timber harvest is being planned to coincide with the preparation work.
  - E. The 2014-15 Audit is complete and reports were sent to the Board members. All Board members are invited to attend the business services meeting on January 14 to meet with Eagle Audit and Accounting.
  - F. Student Liaison Ertl reported on the band and choir concerts, the door decorating contest, and the upcoming talent show on Wednesday the 23rd.
  - G. The policy committee met on December 9th and continued work on the 440.1 Student Rights - Transgender Students policy. This policy is being amended for first reading. There are still some State laws pending regarding this issue which the committee will be watching. Other policies for first reading are 731.5 UAVs at WIAA Tournament Series Events and 425 Public School Open Enrollment.
  - H. Business services committee met on December 17th and discussed the completed audit, the Baird Forecast Model, and the resolution to terminate property insurance. Retirement requests and sabbatical requests were discussed in closed session and will be acted on at tonight's closed session.
- VI. Items for Discussion and Possible Action
- A. The Local Government Property Insurance Fund (LGPIF) will be dissolved in 2017. This year's premium increase is 132%. The District will be going to bids for this insurance. A resolution is required to withdraw from the fund. Motion (Krog/Adolph) to approve resolution to terminate property insurance coverage with LGPIF. Motion carried 8-0.
- VII. Motion (Willett/Burkart) to approve the following consent items. Motion carried 8-0.
- A. Approve minutes from November 16, December 2, and December 15 board meetings.
  - B. Approve personnel report - resignation of Jeff Jasurda as PHS varsity soccer coach.
  - C. Approval of bills from November 2015 (#339661-339835 and wires) for \$601,099.78.
- VIII. The next regular board meeting will be held on January 18, 2016 at 6:00 p.m.
- IX. Motion (Burkart/Distin) to convene into executive session at the conclusion of open session pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss: 2015-16 Additional Compensation Fund Applications,

sabbatical leave request, and retirement requests. Motion carried 8-0 with roll call vote at 7:00 pm.

- X. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XI. Motion (Adolph/Krog) to reconvene into open session. Motion carried 8-0.
- XII. Motion (Willett/Adolph) to approve the sabbatical request, retirement request and move forward with the compensation fund next step of notification with direction from the Board of Education to have Superintendent Morgan negotiate within parameters set. Motion carried 8-0.
- XIII. Motion (Willett/Adolph) to adjourn at 8:25 pm. Motion carried 8-0.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
November 16, 2015  
6:00 PM

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Wendy Rodewald, Clerk  
Board of Education